



# Respect for School Staff

## Policy

Policy review team members: Bev Harvey, Donna Wheatley, Kim Wheeler, Dean Charge, Jane Herring, Jodie Prendergast, Katanya Barlow, Kate Eadie, Nathan Goodrick.

This policy was last presented to School Council on 26/10/20

### Rationale:

Staff at Mt Eliza Primary School, including teachers, education support staff, office staff, the Assistant Principal and Principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Mt Eliza Primary School have a right to a safe and supportive work environment.

### Aims:

To ensure that members of our community understand Mt Eliza Primary School's expectations for appropriate interactions with school staff.

### Implementation:

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.


The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Mt Eliza Primary School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

### Evaluation:

This policy will be reviewed as part of MEPS two –year review cycle in 2022.

School Council President: Dean Charge

Signature: 

Date: 26/10/20